

Mgv's Art's, Science & Commerce College Surgana

Annual Gender Sensitization action plan:

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

| Sr. No. | Action | Organized by | Tentative Date |
|---------|---|--|----------------------------------|
| 1 | Planning about Activities of the institute Gender sensitization Cell | IQAC | Week 1- July 2022 |
| 2 | Provide staff advisor level-psychologist counselling for students or faculty members | Staff Advisors- HOD's - Principal | Continuous process |
| 3 | Have regular meetings of anti-ragging- women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution. | IQAC Coordinator and conveners of the committee | Minimum Two Meeting per Semester |
| 4 | Organize seminars and workshops for students on gender quality | Coordinator Woman Empowerment and Redressal cell | December 2022 |
| 5 | Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination | NSS Programme Officers | December 2022 |
| 6 | Increased knowledge about the human rights of women and gender equality. | Principal | December 2022 |
| 7 | Organize training about gender equality, preventing all forms of violence | Coordinator Woman empowerment and Redressal cell | January 2023 |
| 8 | The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality. | Principal | February 2023 |
| 9 | Provide cultural-sports competitions on gender basis during annual sports meet-Arts fest | Principal | February 2023 |
| 10 | Celebrate the International Women's Day – the 8 th of March | IQAC Coordinator and conveners of the committee | March 2023 |
| 11 | Provide maternity leave for women staff members as per the existing State-Central Government rules. | Management | -- |
| 12 | Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central-State Government schemes. | Staff Advisor | -- |



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